

Lead humans and agents

Decide what to delegate, what to monitor and where your involvement adds the most value.

Human-Agent Orchestration

10 hours

5 sessions of 2 hours

Human-Agent Orchestrator Academy · Kaikaku Labs · Module guide

The topics, in plain language

01

The supervision trap

When checking and unblocking AI takes more effort than the work it was supposed to save.

02

Allocating attention: 70/30

A starting point for discussing how much to delegate and how much to do yourself, adjusted to each task.

03

Autonomy and boundaries

Decide what an agent can do on its own and which actions need approval.

04

Governance and trust

Set responsibilities, records and evidence, so delegation can grow step by step.

05

Learning loops

Turn mistakes, reviews and feedback into changes in how the work gets done.

Why it matters

If every run depends on your attention, delegation just moves the bottleneck to you. You learn to match autonomy, supervision and accountability to the situation.

What you will be able to do

- Classify tasks by the appropriate level of autonomy.
- Set monitoring points without reviewing everything in the same way.
- Create a feedback loop to improve delegation.

An everyday example

An agent prepares a project update. Important exceptions go to the person in charge, who sets priorities and approves changes.

How to apply it

1

Choose a task and assess its impact, uncertainty and reversibility.

2

Define autonomy, expected evidence and situations requiring consultation.

3

Review the results and adjust the rules for the next run.

Your first application

I can delegate _____. I will monitor _____. A human decision is required when _____.

Fill in the blanks with your own work. This is the deliverable you take out of the module.

Materials

Autonomy matrix; supervision agreement; decision log; feedback guide.

Planned for the classes of this module.

Before you start

L05 to L07 and experience with delegation and quality practices.

CHOOSE THIS IF

I want to expand delegation without becoming the bottleneck for every task.